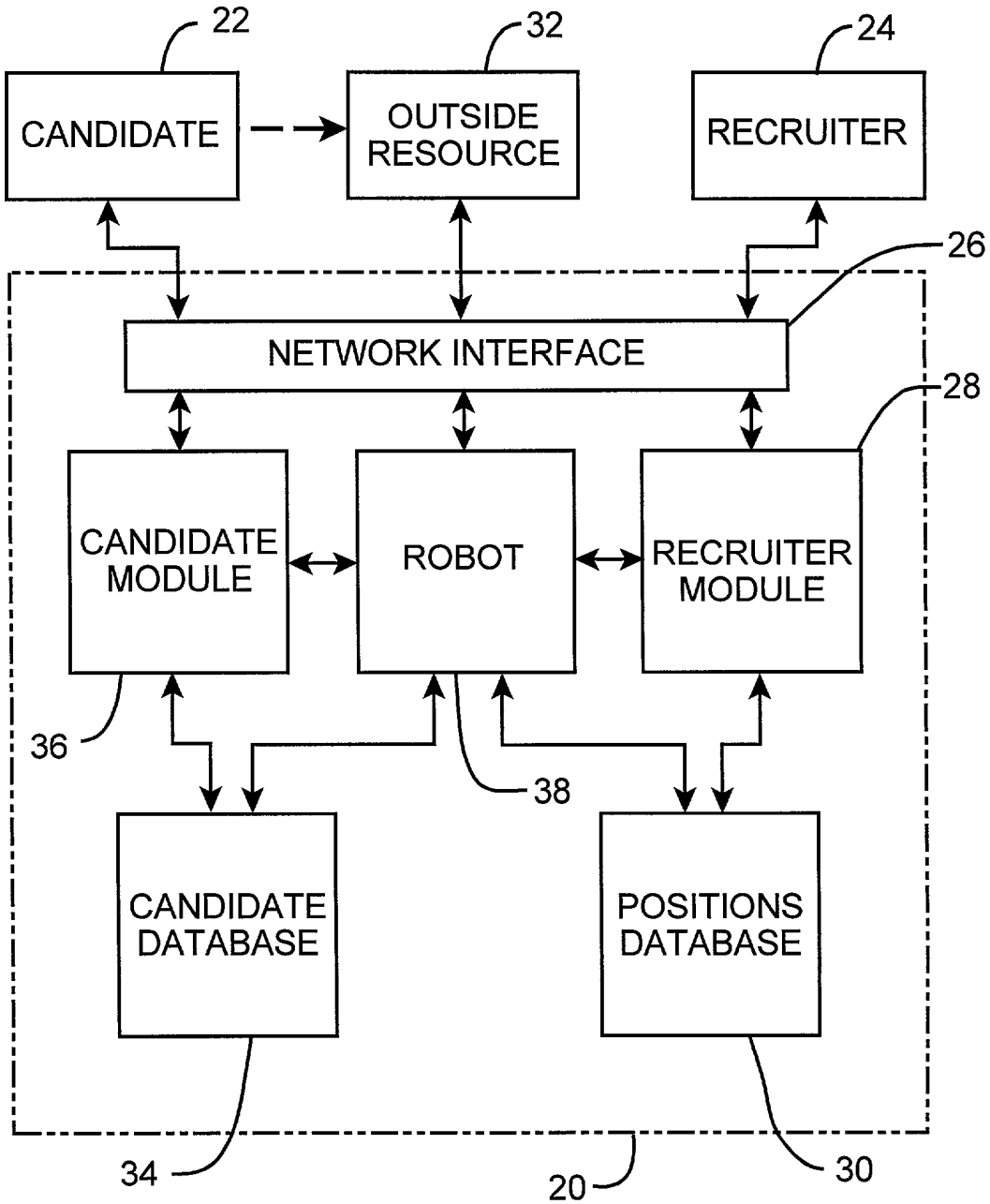
22
32
24
CANDIDATE
OUTSIDE RESOURCE
RECRUITER
26
NETWORK INTERFACE
28
CANDIDATE MODULE
ROBOT
RECRUITER MODULE
36
38
CANDIDATE DATABASE
POSITIONS DATABASE
34
20
30

FIG. 1

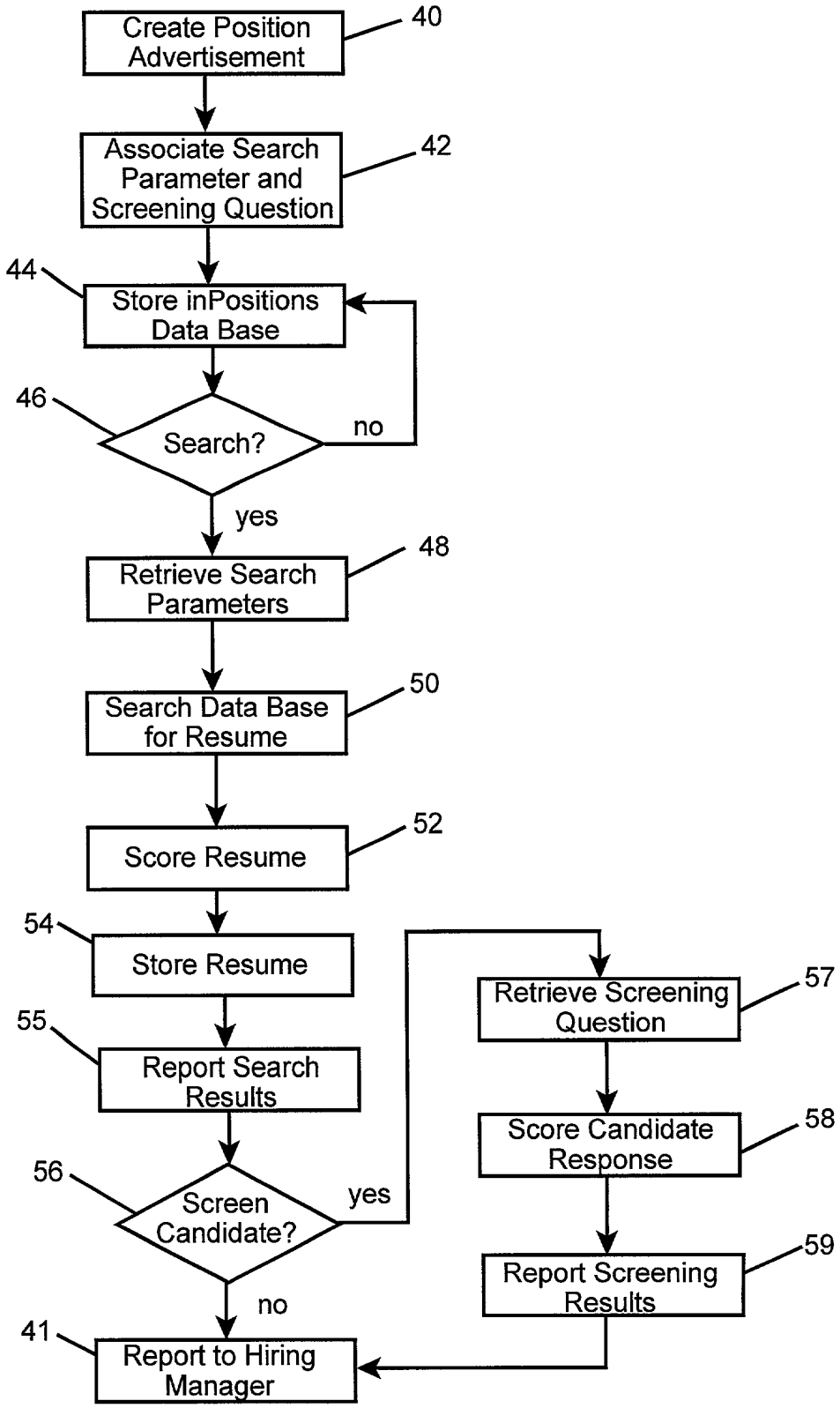
Create Position Advertisement
40
Associate Search Parameter and Screening Question
42
44
Store inPositions Data Base
46
Search?
no
yes
Retrieve Search Parameters
48
Search Data Base for Resume
50
Score Resume
52
54
Store Resume
55
Report Search Results
56
Screen Candidate?
yes
no
41
Report to Hiring Manager
Retrieve Screening Question
57
Score Candidate Response
58
Report Screening Results
59

FIG. 2

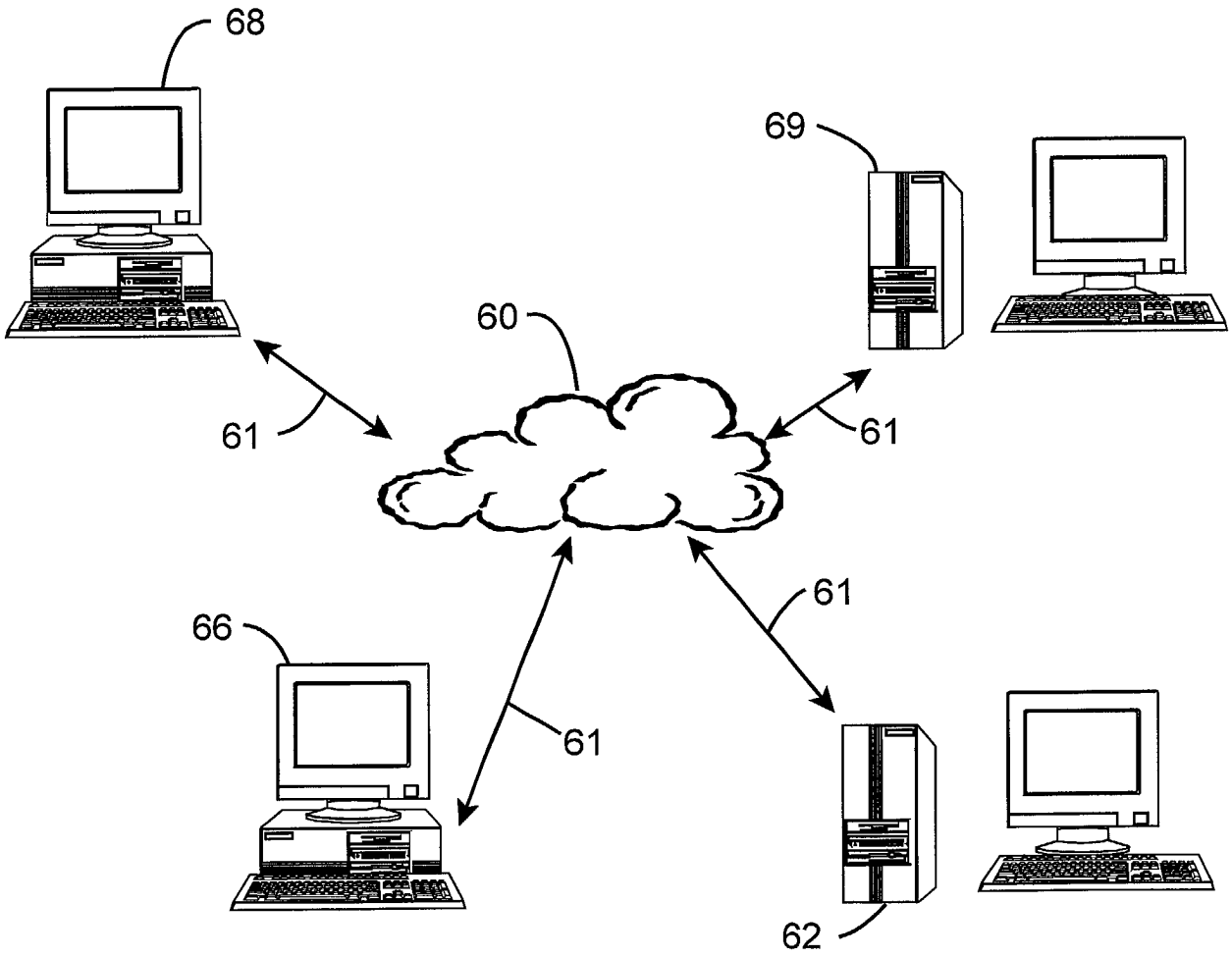

FIG. 3

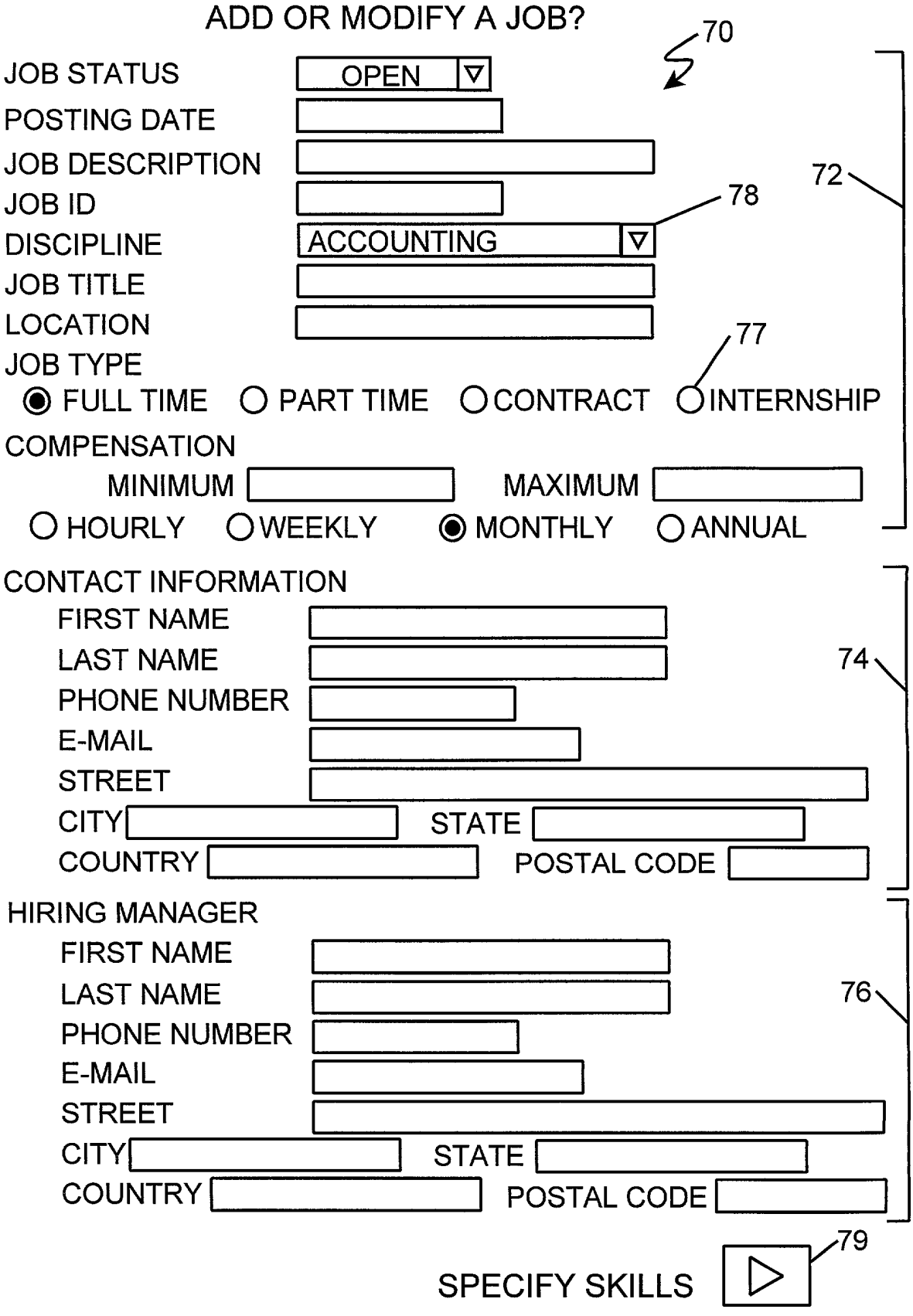
ADD OR MODIFY A JOB?
70
JOB STATUS
OPEN
POSTING DATE
JOB DESCRIPTION
JOB ID
DISCIPLINE
ACCOUNTING
JOB TITLE
LOCATION
JOB TYPE
FULL TIME
PART TIME
CONTRACT
INTERNSHIP
COMPENSATION
MINIMUM
MAXIMUM
HOURLY
WEEKLY
MONTHLY
ANNUAL
72
78
77
CONTACT INFORMATION
FIRST NAME
LAST NAME
PHONE NUMBER
E-MAIL
STREET
CITY
STATE
COUNTRY
POSTAL CODE
74
HIRING MANAGER
FIRST NAME
LAST NAME
PHONE NUMBER
E-MAIL
STREET
CITY
STATE
COUNTRY
POSTAL CODE
76
SPECIFY SKILLS
79

FIG. 4

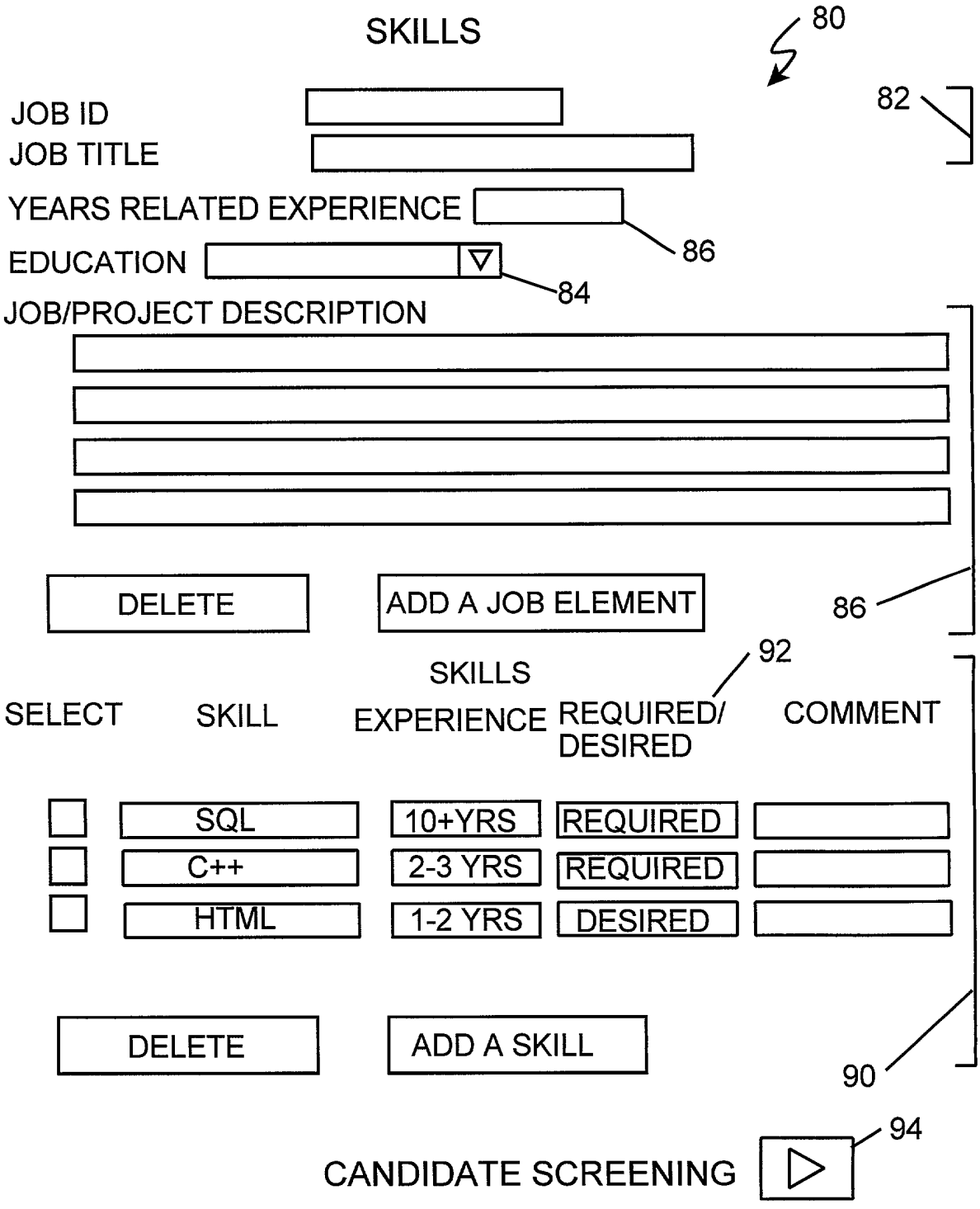
SKILLS
80
82
JOB ID
JOB TITLE
YEARS RELATED EXPERIENCE
86
EDUCATION
84
JOB/PROJECT DESCRIPTION
DELETE
ADD A JOB ELEMENT
86
92
SKILLS
SELECT
SKILL
EXPERIENCE
REQUIRED/ DESIRED
COMMENT
SQL
10+YRS
REQUIRED
C++
2-3 YRS
REQUIRED
HTML
1-2 YRS
DESIRED
DELETE
ADD A SKILL
90
94
CANDIDATE SCREENING

FIG. 5

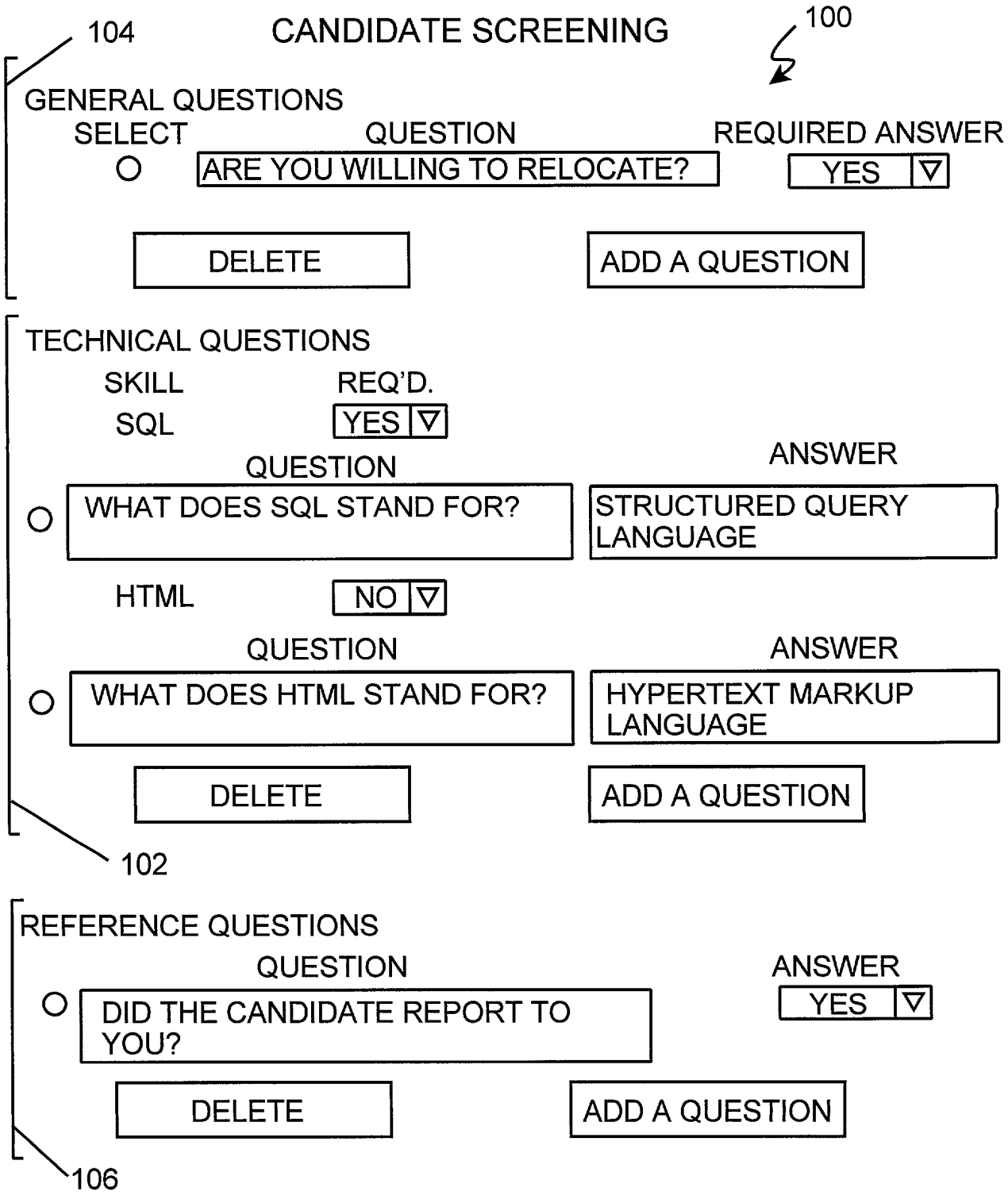
104
CANDIDATE SCREENING
100
GENERAL QUESTIONS
SELECT
QUESTION
REQUIRED ANSWER
ARE YOU WILLING TO RELOCATE?
YES
DELETE
ADD A QUESTION
TECHNICAL QUESTIONS
SKILL
REQ'D.
SQL
YES
QUESTION
ANSWER
WHAT DOES SQL STAND FOR?
STRUCTURED QUERY LANGUAGE
HTML
NO
QUESTION
ANSWER
WHAT DOES HTML STAND FOR?
HYPERTEXT MARKUP LANGUAGE
DELETE
ADD A QUESTION
102
REFERENCE QUESTIONS
QUESTION
ANSWER
DID THE CANDIDATE REPORT TO YOU?
YES
DELETE
ADD A QUESTION
106

FIG. 6

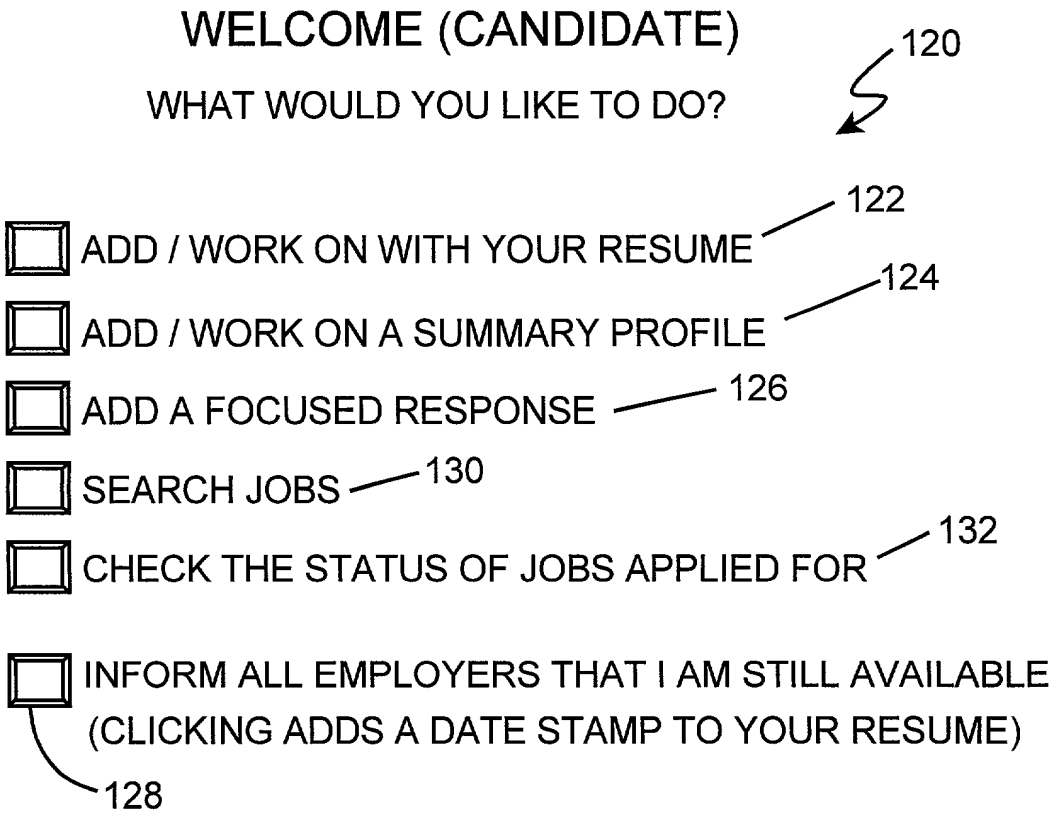
WELCOME (CANDIDATE)
120
WHAT WOULD YOU LIKE TO DO?
122
ADD / WORK ON WITH YOUR RESUME
124
ADD / WORK ON A SUMMARY PROFILE
126
ADD A FOCUSED RESPONSE
130
SEARCH JOBS
132
CHECK THE STATUS OF JOBS APPLIED FOR
INFORM ALL EMPLOYERS THAT I AM STILL AVAILABLE
(CLICKING ADDS A DATE STAMP TO YOUR RESUME)
128

FIG. 7

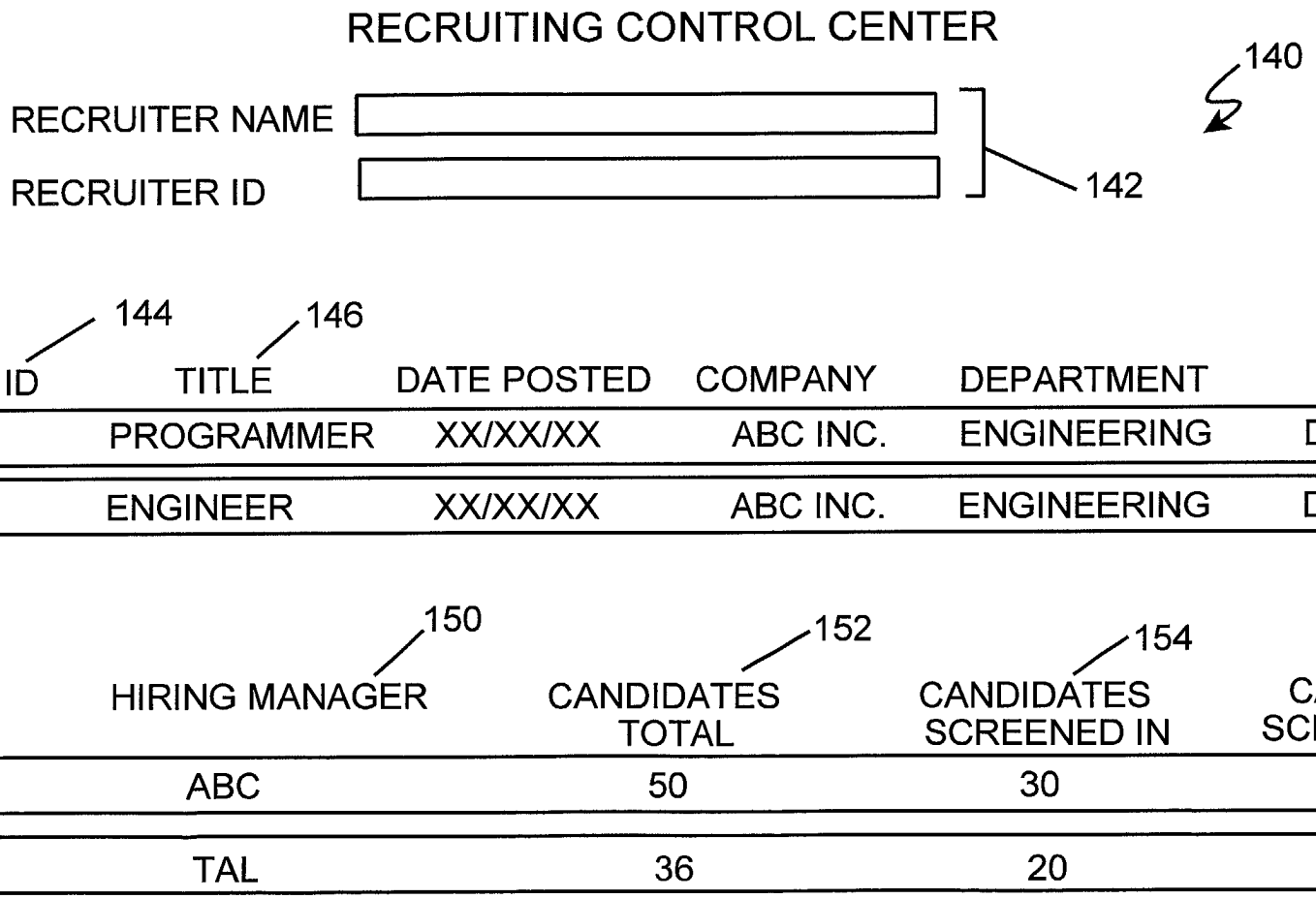
RECRUITING CONTROL CENTER
140
RECRUITER NAME
RECRUITER ID
142
144
146
JOB ID
TITLE
DATE POSTED
COMPANY
DEPARTMENT
LOCATION
001
PROGRAMMER
XX/XX/XX
ABC INC.
ENGINEERING
DALLAS, TX
002
ENGINEER
XX/XX/XX
ABC INC.
ENGINEERING
DALLAS, TX
150
152
154
156
JOB
HIRING MANAGER
CANDIDATES TOTAL
CANDIDATES SCREENED IN
CANDIDATES SCREENED OUT
001
ABC
50
30
20
002
TAL
36
20
16

FIG. 8